

# 2024 Hall of Heroes Comic Con Volunteer Agreement

By submitting an application to volunteer for the 2024 Hall of Heroes Comic Con, I understand and affirm the following:

1. I will read and will abide by these Volunteer Terms & Conditions.
2. Submission of an application does not guarantee acceptance as a volunteer.
3. I will be 18 years of age or older on or before March 2, 2024.
4. I am able to perform my requested duties 6 hours or more per day.
5. I am able to lift/move 20 pounds or more without injuring myself.

## Privacy Policy Agreement

The Hall of Heroes Comic Con (hereinafter known as HoHCC) is committed to keeping any and all personal information collected of all volunteers confidential, secure, and private. THEREFORE, this privacy policy agreement shall apply to HoHCC, and thus it shall govern any and all personal data collection and usage thereof. Through the use of, you are herein consenting to the following data procedures expressed within this agreement.

## Collection of Information

Voluntarily provided information which may include your name, address, email address, home address, photos, etc., shall be collected with your application, at orientation and training, and/or at the start of any HoHCC event during volunteer check-in. The Hall of Heroes Comic Con has my permission to use any photographs or videos taken for publicity purposes.

## Use of Information Collected

HoHCC will only collect and make use of personal information to assist in the operation of the event and to deter and prevent fraudulent volunteer registrations. HoHCC reserves the right to email newsletters and updates regarding HoHCC events and volunteer programs that may contain third party promotion(s). HoHCC does not now, nor will it in the future, sell, rent or lease any of our volunteer lists and/or names to any third parties. HoHCC may disclose your personal information, without prior notice to you, only if required to do so in accordance with applicable laws and/or in good faith belief that such action is deemed necessary or is required in an effort to: (1) Remain in conformance (2) Maintain, safeguard and/or preserve all the rights and/or property of HoHCC; (3) Perform under demanding conditions in an effort to safeguard the personal safety of users of and/or the general public.

## Volunteer Policies and Procedures

Volunteers are expected to abide by all of the policies set forth in the volunteer training materials. Failure to comply with the policies/procedures can be grounds for dismissal from your volunteer position. Make yourself familiar with the volunteer policies and procedures.

## Release from Responsibility, Assumption of Risk, and Waiver

By submitting a volunteer application, I acknowledge that I am exercising my own free choice to participate voluntarily and promise to take due care during such participation, hereby release and discharge, indemnify and hold harmless Hall of Heroes Comic Con and its members, officers, agents, employees, and any other persons or entities acting on its behalf against any and all claims, demands, and causes of action whatsoever, whether presently known or unknown, either in law or in equity, relating to injury, disability, death or other harm, to person or property or both, which may occur from

known or unknown causes arising from my participation in Hall of Heroes Comic Con and its events. I understand, accept, and assume all such hazards and risks, and waive all claims against Hall of Heroes Comic Con, and other persons as set forth above. I understand that I am solely responsible for any costs arising out of any bodily injury or property damage sustained through my participation in normal or unusual acts associated with Hall of Heroes Comic Con and its events. Hall of Heroes Comic Con may, from time to time, revise this agreement.

#### Terms and Conditions

By agreeing to the terms aforementioned, you are hereby accepting the Terms and Conditions and Privacy Policy Agreement above. You also affirm all information you have provided to HoHCC is accurate and current.